

The Public Sector Apprenticeship Target

Apprenticeship Activity Data Return

Harrogate Borough Council has a target to employ an average of at least 2.3% of staff as new apprentice starts over the period of 1 April 2017 to 31 March 2018.

Reporting period: - 1 April 2017 to 2018

Number of employees who work in England	
Number of employees who were working in England on 31 March 2017	1152
Number of employees who were working in England on 31 March 2018	1129
Number of new employees who started working for you in England between 1 April 2017 to 31 March 2018	130

Number of Apprentices who work in England	
Number of Apprentices who were working in England on 31 March 2017	3
Number of Apprentices who were working in England on 31 March 2018	25
Number of new Apprentices in England between 1 April 2017 to 31 March 2018 (includes both new hires and existing employees who started an Apprenticeship)	25

Reporting percentages	
Percentage of apprenticeship starts (both new hires and existing employees who started an apprenticeship) as a proportion of employment starts between 1 April 2017 to 31 March 2018	19.23%
Percentage of total headcount that were apprentices on 31 March 2018	2.21%
Percentage of apprenticeship starts (both new hires and existing employees who started an apprenticeship) between 1 April 2017 to 31 March 2018 as a proportion of total headcount on 31 March 2017	2.17%